

CONNECTIONS

Looking Back on a Great Year Looking Ahead to a Busy, Wonderful Winter

MCC Executive Director's Message

Happy Holidays!

With the winter season on the horizon, I am excited to find out what 2012 holds. It is hard to believe that 2011 is almost over. As we reflect back, MCC is grateful that we've once again been able to overcome many challenges presented by the economy and subsequent budget cuts. The extraordinary support we continue to receive from individuals, corporations, and foundations has allowed us to thrive and grow.

Although 2011 is coming to a close, MCC's efforts to improve the lives of children and individuals with developmental disabilities need not end with the calendar year. MCC needs your support to keep up the fight. But hurry December 31st is the final day to make a tax-deductible donation for the 2011 tax year.

This past month on November 14, 2011, Maryland Community Connection celebrated our 10th year anniversary. MCC continues to support children and adults with developmental disabilities being successful in the workplace and in the

community. This past year alone, Maryland Community Connection was able to help more than six hundred individuals and families improve their lives. MCC continues to support individuals to:

- Have meaningful relationships
- Have real jobs and become valuable employees and taxpaying citizens.
- Attend community events that most would love to attend.
- Live in the community and raise their children to be productive citizens.
- Have dreams that become a reality.
- Acquire the education and training to be successful in their career choice
- Remain safe and stable in homes in the community.

Despite these successes, we are still working hard to continue this momentum through the end of the year with our amazing staff. Please do not miss this opportunity to help give hope to those in need in our community in the

up coming year. Remember, all gifts to MCC are tax deductible to the fullest extent of the law.

MCC would like to take this opportunity to offer a sincere thank-you to those who have supported our fundraising efforts already and encourage others to please consider getting involved. Examples of the impact of your generosity can be seen throughout this newsletter, on Maryland Community Connection's website, as well as on the documentary created by Working Title Productions chronicling the successes of Barbara Hartnett, Lorraine Savadge, and Emmanuel Haynesworth in the workplace and in the community. For more information, regarding Maryland Community Connection and how you can help, please contact us at (301) 583-0358 or info@marylandcommunityconnection.org. Thank you for supporting Maryland Community Connection!

*André Burno Coates
Executive Director*



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Maryland Community Connection



10th

Anniversary Celebration!



Bank

America's Most Convenient Bank[®]

Platinum Sponsor

TOGETHER...We are the Community!

"Helping individuals with developmental disabilities achieve their goals"

MCC Celebrates 10 Years - Together We Are The Community!

On Monday, November 14, 2011, Maryland Community Connection hosted its 10th Anniversary Celebration and Silent Auction at Martins Crosswinds. This was truly an event that will go down in history! The theme for our celebration this year was TOGETHER... We are the Community!



Shawnice Williams,
Anniversary Chairperson

This theme symbolizes the relationships, opportunities, progress, connections, and changes that Maryland Community Connection and its participants have made throughout the past 10 years. Together, we take on a variety of different roles in the community and together, we reach the tops of mountains that we never thought we could climb!

We had an amazing program organized by Shawnice Williams, with the involvement of MCC

Friends of Maryland Community Connection

- Ardmore Enterprises
- Candid Home Health Care Services
- André Burno Coates
- Darius Driskell, Universal Professional Counseling
- Avis Hall
- Anne Hartnett
- Resource Connections
- Staples
- TD Bank

Participants as well as several influential, key leaders from the community that have positively impacted the developmentally disabled population. Maryland Community Connection Erica Butler and Zachary Kiesch did an amazing job as Mistress and Master of Ceremony. Ms. Butler is Washington, D.C. reporter for the AFRO Newspaper and Mr. Kiesch is a Producer and Host of NBC 4 Washington's Show "District Matters".

Our Silent Auction was a hit and we had a lot of very excited winning bidders! Maryland



Excellence in Community Employment
EvaMarie Anthony



Excellence in Community Involvement
Matthew Barton

Independence Connection Award
Omobola Ladega



Community Leadership Award
Angela Graham

Community Connection also took this opportunity to recognize 2 participants and 2 staff for their exemplary performance. We would like to congratulate all of our award recipients:



Sabrina Lampley and Barbara Hartnett performed at the event .

Lastly, MCC would like to send a big THANK YOU to TD Bank! They were our Platinum Sponsor for our event! We would also like to thank Staples for being a Bronze Sponsor for the event! We appreciate all of the sponsorships that we were able to acquire for our 10th Anniversary Celebration! It is this very support that allows Maryland Community Connection to continue to prosper and provide quality services to individuals with developmental disabilities!





Volunteers at 10th Anniversary
 MCC would like to thank the volunteers for their wonderful efforts at the event. They truly made this event a success!

- Adannia Ageneke
- Janice Ataiyero
- Lailah Carter
- Christina Charlery
- David Jackson
- Tonya Jackson
- Yvonne Kittrell
- Marieme Ly
- Tajane' Perry

Special thanks to Working Title Productions for filming the MCC documentary
Together ...We are the Community.
 Copies of the DVD are available for sale for only \$20.00.
 Please call 301-583-0358 for more information.

DDA Town Hall Meeting

On Wednesday, November 30, André Burno Coates and Kimbly Snyder attended The Maryland Developmental Disabilities Coalition and The Maryland Department of Health & Mental Hygiene (DHMH) town hall meeting. This meeting was held by DDA and DHMH to address concerns of individuals, providers, and parents regarding \$38 million of unspent funds returned to the state reported recently by the *Maryland Reporter* newspaper.

This was an opportunity to hear directly from DHMH Secretary Josh Sharfstein, DHMH Deputy Secretary Thomas Kim, the Inspector General, and DDA Director Frank



DHMH Secretary Sharfstein

Kirkland about what caused DDA to under-spend state funds and the steps they are taking in response.

With a packed house, a lively and very informative

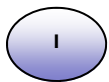
question and answer session followed. The Secretary reiterated that \$25.6 Million in state funds went unspent between Fiscal Years 2010 and 2011; and when taking into account federal matching dollars, there was a total of approximately \$34.4 Million unspent. He noted how unconscionable it was that this occurred, especially given the fact that the need for DDA services far exceeds the available resources.

The Secretary and Inspector General revealed that the under-spending occurred as a result of DDA charging expenses back to previous fiscal years. They believe that this likely built up over several years, and other audits and financial projections did not capture the under-spending because of DDA's complex payment structure.

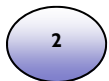
The Secretary noted that the payment system is "archaic" and that because DDA estimates payments in advance and then reconciles on the back end, it is very difficult to track funding. DHMH will be hiring an independent auditing firm to conduct a full investigation to identify the exact cause of the \$25.6 Million under-spending.



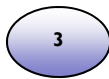
There will be a complete overhaul of DDA's fiscal structure and it will be replaced by a modern, computer-based system that will be efficient and sensible. Further changes are coming, and the Secretary vowed that the Department will seek stakeholder input in these decisions. Secretary Sharfstein assured all in attendance that this issue was being investigated fully and new initiatives were being developed. They have taken a strong proactive position to resolve this problem given the significant unmet needs among Marylanders with developmental disabilities. They recognize it is critical that DDA use available resources wisely and fully.



Choose Maryland Community Connection as your charity.



Shop Online
Choose from more than 500 great stores.



GoodSearch Donates!
Up to 30% of your purchase will go to Maryland Community Connection! It's that easy!

Car Donation

MCC's Vehicle Donation program offers a free and quick way for donating your used



car in all 50 states. If you would like to donate your vehicle to MCC please call us at 301-583-0358 or visit MCC's website at www.marylandcommunityconnection.org.

Donate your vehicle to Maryland Community Connection

MCC Attends Alliance for Full Participation Summit

Maryland Community Connection Executive Director, André Burno Coates and Manager of Consumer Services, Shawnice Williams attended the Alliance for Full Participation Summit held from November 17-19 at the Gaylord National Harbor outside of Washington, DC.



Shawnice Williams, MCC Manager of Consumer Services with Julie Petty, AFP Co-President

The Alliance for Full Participation (AFP) is a formal partnership of leading developmental disabilities organizations with a common vision—to create a better and more fulfilling quality of life for people with developmental disabilities. Through the diversity of our many voices, the AFP will collec-

“It was clear the goal set to double integrated employment by the year 2015 would be a challenge that MCC staff willingly accept.”

**André Burno Coates,
MCC Executive
Director**

tively reach this goal. AFP also supports a network of state teams, dedicated to promoting full participation for people with developmental disabilities.

Nearly 1200 direct care professionals, self advocates, family members, educators, and employers attended the summit to address the challenges and barriers facing increased integrated employment for people with individuals with developmental disabilities (IDD).

Sessions featured local, state, and national leaders exploring new ways of thinking about employment and provide new insights and inspiration on how to achieve our goal of doubling integrated employment by the year 2015. The summit was also attended by researchers and public policy experts to learn more about how jobs can positively impact the developmentally disabled community.

André Burno Coates and Shawnice Williams marched in with the Maryland State Team Members for the opening plenary session on “Why Employment Matters,” a session on the importance of forging relationships and team work through collaboration and a commitment to increase jobs for people with intellectual and developmental disabilities. “It was clear the goal set to double integrated employment by the year 2015 would be a challenge that MCC staff will accept. AFP knows that integrated employment is the key to full participation and inclusion. Real Jobs equals a Real Life,” said André Burno Coates.

The summit’s highlight was an interactive Town Hall



ALLIANCE FOR FULL PARTICIPATION
REAL JOBS - IT'S EVERYONE'S BUSINESS

NOVEMBER 17-19, 2011
GAYLORD NATIONAL HARBOR
WASHINGTON DC

presentation moderated by Frank Sesno, former CNN Special Correspondent. Secretary Kathleen Sebelius of the Department of Health, a panelist for the Town Hall engaged the audience in a challenging and frank conversation at what will make integrated employment a reality for all including discussions of sub-minimum wage, employment first, integrated and group employment and the barriers that keep us from reaching our goals.

Also included was a segment on what employers want the disability community to know about increasing integrated employment opportunities.

André and Shawnice had a chance to interact with key leaders and stakeholders in the developmentally disabled community. MCC is eager to implement the tips and learning points at AFP to continually increase community employment at MCC. MCC staff left the conference knowing that our priority of community based employment is the commitment that MCC will continue to support.

Maryland Community Connection to Volunteer at local Barnes & Noble

This holiday season Maryland Community Connection will gift wrap presents for your love ones at Barnes & Noble at Bowie Town Centre. MCC is thankful to **Deborah Squire**, MCC Community Specialist and **Jennifer Coleman**, Barnes & Noble General Manager, for making all of this possible.

Donations are accepted at the time of gift-wrapping in an effort to raise awareness about the quality services that Maryland Community Connection provides to individuals with developmental disabilities and their families. These needed and necessary services continue to help the vulnerable individuals remain safe and stable in the community.

We at MCC know just how stressful holiday shopping can be, just bring items purchased to the gift-wrapping station and we will take care of the rest.



Dates for gift wrapping by MCC

Tuesday 12/20 4:00pm-9:00pm

Thursday 12/22 10:00am-4:00pm



We're Growing!

CSLA and SE Expansion

Once again, Maryland Community Connection continues to grow. We continue to receive requests to provide services in an innovative and unique way. MCC would like to welcome the following individuals to our agency:



Shanté Curry

Supported Employment

Danielle Bundy

Shanté Curry

CSLA

Samly Keosiphansaeng

Ibrahim Yansaneh

New Jobsites

Maryland Community Connection would like to thank **Old Navy** for giving the developmentally disabled community the opportunity to prosper and flourish through these trying times.



This is a great accomplishment for individuals to achieve employment with the current state of the economy.

TD Bank-Maryland Community Connection Affinity Program

Do you have an individual or business account at TD Bank?

If you do, please tell TD Bank you want to join MCC Affinity Program. Raising funds for MCC does not get any easier than this!

By joining the Affinity Program, MCC will receive an annual contribution from TD Bank simply because you bank there!

Joining TD Bank's Affinity Program for MCC is easy!

1. Call or stop into any TD Bank office (toll-free customer service number: 888-751-9000)
2. Tell a bank representative that you want to join the Affinity Program for MCC.



An easy way to raise money for MCC at no cost to you!

3. Give them your name and account numbers *

If you do not currently bank at TD Bank - Any bank associate can help you open an account and join the Affinity Program. Any TD Bank customer can join the Affinity Program benefitting MCC, so ask your friends, relatives, and business partners with TD Bank accounts to call 888-751-9000 and join too.

There is absolutely no cost to you.
* TD Bank will keep all of your information strictly confidential.

TD Bank will make an annual contribution to MCC if 50 accounts are linked to the MCC Affinity Program. Joining the program does NOT alter the terms or condition of your TD Bank accounts, and none of your funds or personal information will be given to MCC.

It just takes a few moments to join. Call and join TD Bank's Affinity Program today?

**Toll-free customer service number:
1-888-751-9000**

Ice Cream Social!

Who say's you have to wait until the summer to enjoy ice cream? MCC honorary scoopers, Robyn Floyd, Brittany, Murdaugh, Kimblyn Snyder, and Shawnice Williams, served up some fabulous treats on December 8, 2011 at Cold Stone Creamery at the *Boulevard at the Capital Center* for an ice cream social fundraiser! MCC staff pitched in behind the counter, mixing ice cream and serving up some delicious treats!

All guests who purchased treats that night counted toward MCC getting a percentage of sales for the night.

MCC would like to thank Cold Stone Creamery owner, Saif Shah, and their staff for the great event.



Brittany Murdaugh, Robyn Floyd, and Shawnice Williams



Cold Stone Creamery Staff



Change for CHANGE



Tired of all that loose change in your purse or pocket? Under the couch? Gather it up and donate it to a worthy

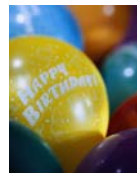
cause! With your support, Maryland Community Connection can continue improving the quality of our programs and services, for individuals with disabilities, and provide increased access and opportunities for individuals with developmental disabilities.

Donating is SIMPLE! Visit any T.D. Bank. No need to wrap your change since T.D. Bank has a change counting machine in the lobby. Place your coins in the change machine and obtain a print out of the amount. Take the receipt to any teller and provide them the amount you would like to donate to MCC. Feel free to donate as many times as you want! Thank you, for being an agent of CHANGE!

Winter Dance



Happy Birthday from MCC!



- | | |
|---|---|
| <p>January
 Nikia Williams
 January 6
 Tony Rice
 January 12
 Ebony Greenwell
 Deborah Squire
 January 20
 Mark Smith
 January 22
 Tania Olivra-Aguirre
 January 27
 Stacy Foster
 January 30
 February
 Lorraine Savadge
 February 5
 Keith Hawkins
 February 7

 Samly Keosiphansaeng
 Daryl Taylor
 February 10
 Crystal Mercado
 February 12</p> | <p>Carlisle Johnson
 February 16
 Antonio Washington
 February 17
 Terrell Rawles
 February 22
 Michael Minor
 February 24
 March
 Jasmine Strong
 March 2
 Shante Curry
 March 13
 Irish Amaya
 March 14
 Ibrahim Yansaneh
 March 16
 Abey Thomas
 March 21
 Theresa Randall
 March 22
 Yoseph Philipos
 March 25
 Kimblyn Snyder
 March 27</p> |
|---|---|

Gallimore Wins Outstanding Citizen Award

Congratulations are in order for Donald Gallimore, winner of the Outstanding Citizen Award from The ARC of Prince George's County!



Shawnice Williams (left), Donald Gallimore (center), Elizabeth Burley, PGCPs (right), and André Coates (far right)

This is one of Donald's many great achievements this year. Donald will also celebrate his 1st year Anniversary of Inspiring Others, Inc. Thus far, he has done several different speeches for various audiences such as the Training Source, Buck Lodge School, and Maryland Community Connection. Inspiring Others has transformed into an incredible business over the past year. Everyone should be excited to see what is in store for the New Year! Thank you to everyone who has supported Inspiring Others. Keep up the good work Donald!

Manny's Movie Picks



It's the holiday season, have family and friends visiting? Take a look at MCC's special movie-guide, Manny's Movie Picks by Emmanuel

Haynesworth, an employee of Bowie Regal Cinema Theaters and MCC Supported Employment participant of four years.

- Twilight ★★★★★
- Jack & Jill ★★★★★
- Harold & Kumar ★★★★★
- Happy Feet 2 ★★



With Manny's Movie Picks, you and your family are sure to have a fun-filled movie watching experience.

Beat the Winter Blues with Stress Relief

These days it may feel like you have no control over the stress in your life. Not enough time in the day. The bills keep piling up and you're surrounded by constant deadlines on your job. As we all know, there are many factors that contribute to the stress in our lives. There is a saying - life is 10% of what happens and 90% is how we react. To manage stress is to take control of our thoughts, time, energy and the way we resolve our problems. With that, let's focus on managing our reactions to the stress we face in our lives.

- **Identify the Source of Stress**— Where is your stress coming from? Personal, work life, illness? Tackle those things causing the unwanted stress.
- **Assess how you currently deal with stress**— Are you dealing with your stress by overeating? Do you take your frustrations out on people



who are undeserving? Take control of stress before it controls you.

- **Adopt a healthy lifestyle**— Exercise! Everyone should at least have 30 minutes of physical activity each day. Eat lunch away from your desk. Meditate—go to your quiet place and reflect on bringing peace into your life.
- **Breathe**— Count to 10 and breathe! Take a walk, step away from the situation to gather your thoughts. Remember Rome wasn't built in a day.

Maryland Community Connection Welcomes New Staff!

MCC would like to give a warm welcome to Kathryn Henry and Kristi Sellers! Kathryn is a Community Specialist and Kristi is an Employment and Community Specialist! MCC is excited about the new additions to our team!



Kathryn Henry
Community Specialist



Kristi Sellers
Employment & Community Specialist

MCC is pleased to welcome staff that make a positive impact on the lives of the participants we serve.

Welcome aboard Kathryn and Kristi!

Safety First!



On October 25, 2011 MCC was presented with the 2011 Outstanding Safety Achievement Award by the MARFY/CBH Workers Compensation Group.

Recipients of the award held group memberships for three years; had an average loss ratio of less than or equal to 25.0% for the past three years and an average reporting time of claims of less than or equal to 5 days.

Congrats to MCC for a job well done on providing a safe environment for staff and participants!

MCC Supported Employment Participant Awarded for Excellence in Service

On October 27, 2011, John Corbin accepted the 2011 Service Excellence Award from the Service Source.

John is employed with Department of Homeland Security as a Mail Messenger. He has been working with Service Source for 5 years and has always received great reviews from his supervisors! MCC is proud of John for his commitment and dedication. Keep up the great work, John!



Janet Samuelson, President and CEO of Service Source
pictured with John Corbin.

Connect with MCC!

Be sure to “Like” us on Facebook and follow us on Twitter at @MDComConnection to receive weekly updates of photographs, upcoming events, community activities, and resources.

Thanks to social media, MCC now has a way to make sure that supporters and families are aware of activities, resources and important announcements for your love ones! Of course you can always visit us at:

www.marylandcommunityconnection.org



Food & Toy Drive



On Monday, November 21st, MCC Staff delivered food baskets to needy families with individuals with developmental disabilities. MCC recognizes the importance of helping those less fortunate and will continue to do as much as we can to assist them during this holiday season.

We ask that our supporters participate in our Annual Food Basket and Toy Drive on Monday, December 21, 2011 from 9:00 am to 4:00 pm. This is your opportunity to drop off donations at our Administrative Offices at 6490 Landover Road, Suite A-1, Landover, Maryland. Thank you for making a difference in the lives of a family with an individual with a developmental disability this holiday season!



MCC Employment and Community Specialists: Omobola Ladega, Abey Thomas, Kristi Sellers, Roger Cobble, and Irish Amaya preparing to deliver food baskets in November.

Crisis Prevention Through New Initiative, DDA Program Services of Short Duration

Maryland Community Connection is thrilled to introduce to you a new DDA grant program, Services of Short Duration (SSD).

This bold new program that began December 15, 2011, is the fruit of the Senate Bill 994- "Sales and Use Tax-Alcoholic Beverages-Supplementary Appropriation" to supplement the Developmental Disabilities Administration (DDA) Waiting List initiative, specific to those in the Crisis Prevention category.

This Landmark initiative provides \$15 million to help meet critical needs of individuals that are at risk of crisis within one year. This program is designed to ensure individuals who are in the Crisis Prevention category are able to remain in his/her community. Funding can pay for services as a one-time payment such as Utility Assistance or over a designated period of time such as Respite Care. These services must

address an immediate crisis trigger and will eliminate or delay the risk of the person moving into crisis if taken care of.

How Does Short Duration of Services Work

Only individuals that are on the Crisis Prevention- Waiting List for DDA are eligible

- Each person is able to apply up to \$10,000 for services and supports that address an immediate crisis trigger. Any amount that exceeds \$10,000 will need to follow the exception protocol and be approved by DDA.
- Submit a Short Term Duration Application that addresses the support/service needed to prevent crisis. No Social Security card, proof of Maryland residency, proof of disability is required. If you are in the Crisis Prevention category, your information



will be in a database for the agency to acquire. Application can be obtained at www.marylandcommunityconnection.org

- Submit an invoice for the support/service requested
- Be open to intervention plans to utilize money to ensure the best possible outcome.

The SSD program will be implemented by DDA LISS providers. MCC will provide services to individuals in the DDA Southern Region to include Calvert, Charles, Montgomery, Prince George's, and St. Mary's Counties. For more information about SSD, contact MCC at 301-583-8880.

LISS Continues to Provide In Bleak Economy

Maryland Community Connection is extremely proud of the overwhelmingly positive impact that the DDA LISS program has had in the community.

With the holidays here, our greatest hope is that the LISS program has been vital in alleviating financial pressures and providing resources to ensure the upcoming holiday season is looked forward to and not seen as a financial burden. MCC LISS program has processed over 600 hundred applications from the start of the funding cycle, July 1, 2011.

“LISS provided relief. It took a burden off of me so I continue to take care of my family”.

“I was facing eviction when I applied to LISS. I’m a single parent of children and the shelter would have been hard on them”.

Comments from LISS Recipients

Funding requests ranging from summer camp to eviction assistance, represented a specific need of an individual with a Developmental Disability. Through the use of the LISS program, applicants who were approved could rest assure that their needs would be fulfilled during their time of need.

During times of crisis, the LISS program was also able to offer 64 families relief from financial hardship in the form of Eviction Assistance and Utility Assistance. Families that requested funds for Eviction Assistance and Utility Assistance were urgent . In their need for assistance and the LISS Department worked very diligently to ensure their needs were met effectively and efficiently.

Overall, the gratitude expressed by LISS applicants has been very heart-warming and motivating. MCC staff have



personally spoken to parents who were near tears, in-turn almost bringing me to tears because they were so grateful that the LISS program was able to help in their dire need.

The personal thank you calls and cards are a reflection of LISS program’s contribution to improving the lives of individuals within the Developmental Disability community.

Please check the MCC website regularly for availability of LISS funds. Happy Holidays from the LISS department!

MCC Best Practice Focuses!

Maryland Community Connection is constantly seeking ways to improve the services that are being provided to the individuals we serve. With this in mind, we have been implementing a Best Practice Focus for each month!

This tool has assisted the staff with getting to know their participants better as well as assisting participants with expressing different supports that

they are requiring. Our staff will continue to implement the Best Practice Focus for the months to come!

September Best Practice

“You can have everything in life you want if you will just help others get what they want.”

MCC staff took the time to talk to individuals and those around them and find out what their goals are,

and not necessarily what is written in their IP.

October Best Practice

New Approaches Help
MCC Staff tried new techniques/ approaches to implement to help individuals obtain their goals.

These best practices are important to ensure that MCC continues to help individuals achieve their goals!



MARYLAND
COMMUNITY
CONNECTION

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 Landover, Maryland
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 Web: www.marylandcommunityconnection.org

Helping individuals with developmental disabilities achieve their goals.

MISSION STATEMENT

The mission of Maryland Community Connection (MCC) is primarily to establish, operate, and maintain services in the community for individuals with developmental disabilities. Through trained, qualified, and fairly compensated staff, MCC services will assist each person to achieve a greater degree of social and economic independence and reduce the need for subsidized lifestyles. MCC policy requires that these services be provided to eligible Maryland participants without regard to race, color, creed, national origin, gender, or marital status. MCC is a non-profit 501(c)(3) organization in our 10th year of operation.

Important Dates

December 2011

- December 21 MCC Food & Toy Drive
- December 22 MCC Agency Wide Training
- December 26 MCC Closed Christmas Day

January 2012

- January 2 MCC Closed for New Years
- January 16 MCC Closed for MLK Birthday
- January 18 MCC Quality Assurance Meeting

February 2012

- February 20 MCC Closed for Presidents Day
- February 25 MCC Winter Dinner and Dance



CFC #91345
<https://www.mcc17ca.org>



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“Helping individuals with developmental disabilities achieve their goals”